

Official Rules and Regulations
Schiller Grounds Care, Inc.
RYAN "Jr. Sod Cutter Giveaway Golf Industry" Sweepstakes

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING. ODDS OF WINNING WILL DEPEND ON THE TOTAL NUMBER OF ENTRIES RECEIVED. VOID WHERE PROHIBITED BY LAW.

1. Eligibility: The RYAN "JR. Sod Cutter Giveaway Sweepstakes" ("Promotion") is open only to individuals who are legal residents of, and physically located in, one of the 50 United States or the District of Columbia. Participants must be 18 years of age or older at the time of entry and be employed full-time or part-time by a golf course in order to be eligible for this Promotion. If participation in the Promotion constitutes a violation of your employer's policies or guidelines, you are not eligible to enter or win. **This Promotion is not open to the general public.** Employees of Schiller Grounds Care, Inc. (the "Sponsor"), any of its shareholders, officers, directors, agents, assigns, suppliers, distributors, subsidiaries, affiliates, and advertising, production or promotion agencies, and web suppliers, and any other entities directly associated with this Promotion, and their immediate family members (spouse, children, siblings or parents) and those living in their household (whether or not related) (collectively, "Released Parties"), are also not eligible to participate. By participating in this Promotion, entrants agree to these Official Rules. **Void where prohibited.**

2. Promotional Period: Promotion begins at 12:01:01 a.m. Eastern Time ("ET") on February 9, 2018 and ends at 11:59:59 p.m. ET on April 30, 2018 ("Promotional Period"). Entries must be received and recorded by the Sponsor during the Promotional Period. The computer of the Sponsor is the official clock for this Promotion. At the conclusion of the Promotional Period there will be one (1) Grand Prize drawing (described in detail below in Rule 5).

3. How to Enter: During the Promotion Period, enter by visiting the RYAN website and Sod Cutter Giveaway landing page at <https://www.ryanturf.com/sod-cutter-giveaway>. Entrants will be required to fill out and submit an entry form provided. Each entrant will be asked to submit their official entry form, which may include, among other things, his/her full name, golf course/company name, golf course/company complete mailing address (no P.O. Box), e-mail address, picture of the RYAN Jr. Sod Cutter they use in their employment . Optional fields include: approximate age of the RYAN Jr. Sod Cutter and a story about their sod cutter. Entrant must complete and submit the entry form with all required information for the entry to be eligible. For each submission of an entry form, the entrant will receive one entry into the Promotion. If a submission also contains a story of the sod cutter, an additional entry in the contest will be granted. Limit one (1) entry per person/email address during the Promotion Period. By participating in the Promotion, each entrant unconditionally accepts and agrees to comply with and abide by these Official Rules.

Entries by any means which subvert the entry process is prohibited and will result in

disqualification (and all associated Entries will be void). Sponsor is not responsible for lost, late, incomplete, invalid, unintelligible or misdirected Entries, which will be disqualified. All Entries must be received by 11:59:59 p.m. ET, April 30, 2018 to be eligible for the Grand Prize Drawing. All Entries including the photos and story, if any, submitted become the property of the Sponsor and will not be acknowledged or returned. Entries including the potential winner are subject to verification by Sponsor whose decisions are final and binding in all matters related to the Promotion.

4. Grand Prize/Odds: One (1) Grand Prize will be awarded consisting of (1) JR Sod Cutter. The total approximate value of the Grand Prize is \$4057.50. The odds of winning the Grand Prize depend on the number eligible entries received during the Promotion Period. All local, state and federal taxes are the sole responsibility of winner. No substitution or transfer of the Grand Prize or election of cash in lieu of the Grand Prize will be permitted. The Sponsor reserves the right at its sole discretion to substitute the Grand Prize with another prize of equal or greater value in the event that the Grand Prize (or any component thereof) is not available.

5. Winner Selection/Notification: The potential Grand Prize winner will be selected through a random drawing on May 1, 2018, (after the conclusion of the Promotion Period) from all eligible Entries received during the Promotional Period. Sponsor will have complete discretion over interpretation of the Official Rules, of administration of the Promotion, and of the selection of the Grand Prize winner. Decisions of the Sponsor as to the selection of the Grand Prize winner will be final. The potential Grand Prize winner will be notified by mail and/or email immediately following selection. The potential winner will be required to sign and return to Sponsor, within ten (10) days of the date notice is sent, an Affidavit of Eligibility (including proof that he or she is a citizen of the U.S., and his or her social security number), and except where prohibited, a Liability & Publicity Release ("Affidavit"). Failure to comply with this deadline may result in forfeiture of the prize and selection of an alternate winner. Return of any prize/prize notification as undeliverable may result in disqualification and selection of an alternate winner. Sponsor is not responsible for changes to entrant's mailing address and/or email.

6. General Conditions: Entrants agree (a) that Sponsor, Released Parties and all of their respective officers, directors, employees, representatives and agents are released, will have no liability whatsoever for, and shall be held harmless by entrants against any liability for any injuries, losses or damages of any kind to person(s), including death, or property resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of the Grand Prize or participation in this Promotion or any Promotion-related activities; (b) under no circumstances will entrants be permitted to obtain awards for, and entrant hereby waives all rights to claim, punitive, incidental, consequential, or any other damages, other than for actual out-of-pocket expenses; (c) all causes of action arising out of or connected with this Promotion shall be resolved individually, without resort to any form of class action; and (d) any and all claims, judgments, and awards shall be limited to actual out-of-pocket costs incurred, excluding attorney's fees and court costs. Entrants further acknowledge that none of the Sponsor or any of the Released Parties have made or are in any manner responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, with respect to the Grand Prize, including, but not limited to, its quality or fitness for a particular purpose.

Except where legally prohibited, the Grand Prize winner grants (and agrees to confirm that grant in writing) permission to Sponsor and those acting under its authority the right to the use of his/her name, photograph, address (city and state), likeness, voice, biographical information and statements, at any time or times, for advertising, trade, publicity and promotional purposes without additional compensation, in all media now known or hereafter discovered, worldwide and on the Internet and World Wide Web, without notice, review or approval. The entry information provided is subject to Sponsor's Privacy Policy available at [www.ryanturf.com].

7. Limitations of Liability: The Sponsor and the Released Parties are not responsible for: (1) any incorrect or inaccurate information, whether caused by entrants, printing, typographical or other errors or by any of the equipment or programming associated with or utilized in the Promotion; (2) technical failures of any kind, including, but not limited to malfunctions, interruptions, or disconnections in phone lines, cable, satellite, Internet Service Provider (ISP) or network hardware or software; (3) unauthorized human intervention in any part of the entry process or the Promotion; (4) any errors, problems or malfunctions of any kind, whether caused by computer, network, mechanical, printing, typographical, technical, human or otherwise, which may occur in connection with the Promotion, including, without limitation, errors, problems or malfunctions which may occur in connection with the administration of the Promotion, the processing of Entries, the announcement of the Grand Prize or in any Promotion-related materials; (5) late, lost, undeliverable, damaged, delayed, misdirected, incomplete, inaccurate, garbled or stolen Entries; (6) any incorrect or inaccurate information, whether caused by website users, tampering, hacking or by any equipment or programming associated with or utilized in the Promotion; or (7) any injury or damage to persons or property which may be caused, directly or indirectly, in whole or in part, from entrant's participation in the Promotion or receipt or use or misuse of the Grand Prize. If for any reason an entrant's Entry is confirmed to have been erroneously deleted, lost, or otherwise destroyed or corrupted, entrant's sole remedy is another Entry, provided that if it is not possible to award another Entry due to discontinuance of the Promotion, or any part of it, for any reason, Sponsor, at its discretion, may elect to hold a random drawing from among all eligible Entries received up to the date of discontinuance for the prize offered herein.

8. Governing Law/Jurisdiction: All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules or the rights and obligations of entrants or Sponsor in connection with the Promotion shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania without giving effect to any choice of law or conflict of law rules or provisions that would cause the application of any other state's law. By entering, entrants consent to the jurisdiction and venue of the federal, state and local courts located in Philadelphia, Pennsylvania.

9. Severability: If any provision(s) of these Official Rules are held to be invalid or unenforceable, all remaining provisions hereof will remain in full force and effect.

10. Winner's List: For winner's name, available after May 15, 2018, send a separate self-addressed, stamped envelope to Schiller Grounds Care, Inc., 1028 Street Road, Southampton, PA 18966. All requests must be received by May 30, 2018. Vermont residents may omit return postage.

11. Sponsor: The Sponsor of this Promotion is Schiller Grounds Care, Inc., 1028 Street Road, Southampton, PA 18966.

A printed copy of the Official Rules and Regulations, as defined above, can be requested via mail. Send request along with self-addressed stamped envelope to:
Schiller Grounds Care, Inc.

Attn: JR. Sod Cutter Giveaway Rules-Golf Industry
1028 Street Road
Southampton, PA 18966